

**CEMENT MANUFACTURING ASSOCIATION, MUMBAI**

*Name of the Project/Programme/Service*

- Training of Trainers Programme
- Learning packages (computer based multimedia package) Development Programmes.
- Visioning the Future of Regional Training Centres (RTCs)
- Case Bank Development

*Duration -* 1994-2000

*Objectives of the Programme/Project Services*

- To develop part time trainers
- To develop instructional material on various topics
- To craft vision of RTCs
- To edit cases and create case bank

*Nature of Services/Work*

- Training need analysis
- Development of training modules
- Development of learning packages
- Organizing workshops/training programmes

*Outcomes*

- About 450 trained part time trainers through 29 training of trainers programme
- 9 learning packages (computer based multimedia packages) including video film, set of magnetic cutout, transparencies, slides in three languages were developed. 34 trained officials to use these packages.
- Vision document of RTCs developed through 4 visioning workshops
- Curriculum Document
- Evaluation and impact study reports
- Set of skills certification standards
- Video programmes on Indian Cement Industries
- Reports on above programme